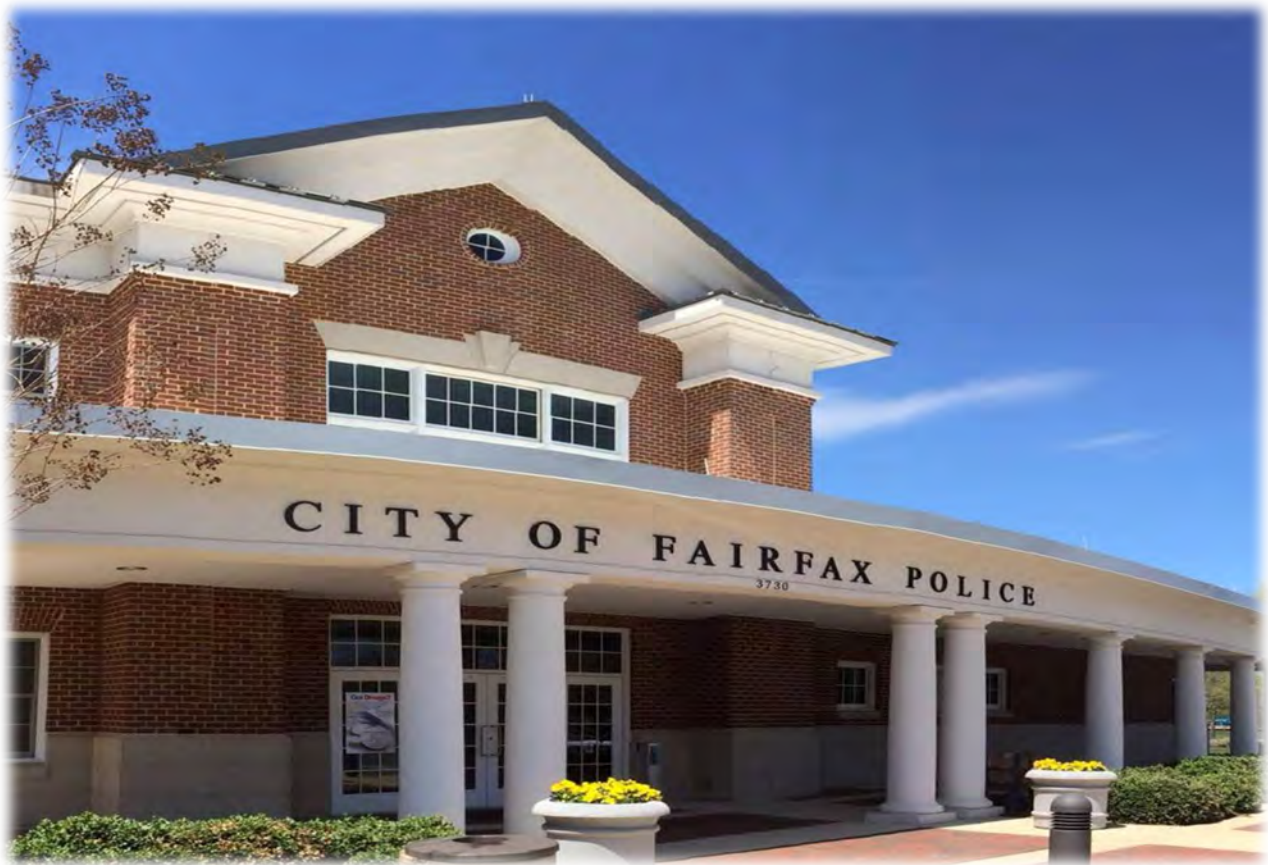


CITY OF FAIRFAX POLICE DEPARTMENT



Annual Report 2016

CITY OF FAIRFAX POLICE DEPARTMENT

ANNUAL REPORT 2016 – INTRODUCTION FROM THE CHIEF OF POLICE



*Col. Carl Pardiny congratulates 2016
department award recipients*

On behalf of the City of Fairfax Police Department, I am pleased to present the department's 2016 Annual Report. This year's publication highlights some of our important achievements and features a variety of new initiatives that were implemented by the department during 2016.

The community's role in crime prevention is crucial. I appreciate the ongoing support of our elected officials, City Manager and residents in our mission to reduce crime and solve problems in order to keep our city safe, for all to enjoy. Our city's schools, faith-based organizations, business and volunteer service groups also play important roles in our crime prevention efforts. I want to thank these organizations for working in concert with the Police Department to ensure that all segments of the city have opportunities to exchange information and discuss

important issues. From mentoring children in our elementary schools to speaking with community members about social problems impacting the welfare of our residents, City of Fairfax police officers work hard to make a positive impact on those we serve. The department's engagement with the community is enriched by our growing cultural, educational and ethnic diversity, and I am proud of our employee commitment to fostering great relationships while serving and protecting with honor and integrity.

Many of our past, current and future initiatives reflect contemporary philosophies and procedures associated with the nationally recognized "best practices" for twenty-first century policing. Our newest training protocols, for instance, emphasize the importance of tactical communication skills and de-escalation techniques as a means to reduce force, when possible, and effectively deal with people suffering during crisis situations. We've incorporated new technologies such as body worn cameras, and I am confident that these devices will serve to protect our officers, while enhancing accountability and transparency. The department's use of social media expedites the delivery of accurate information to the public and new community-policing and outreach projects are being developed to connect more residents to value-added services.

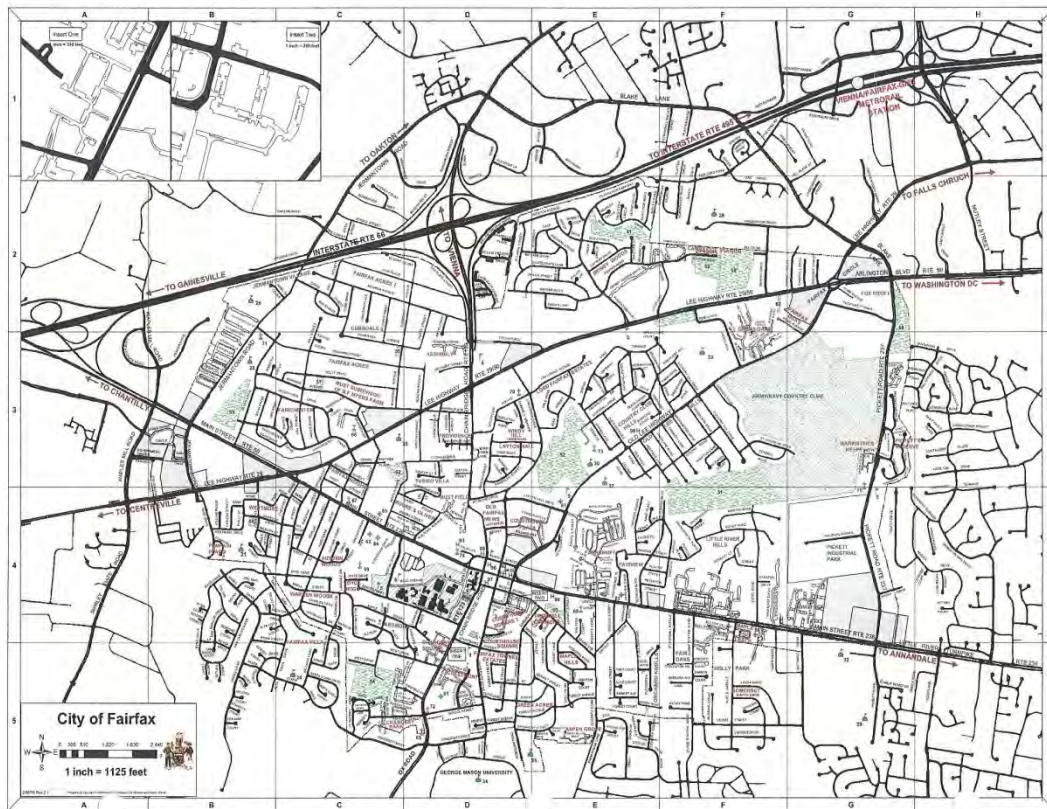
As your Police Chief, I strongly endorse innovative training and educational opportunities that foster safety, wellness, leadership and skill development, and I am proud to announce that several of our members have earned bachelor and master's degrees in police management fields. We also recognize that the benefits of police officer wellness cannot be overstated. To that end, the department has been refocusing attention on physical fitness training and has implemented a peer support program to provide the emotional support needed to help officers in the aftermath of stressful situations and critical incidents.

As you will see throughout this report, the women and men of the City of Fairfax Police Department are committed to providing excellent police services. I hope you find this document both interesting and informative.

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CITY OF FAIRFAX: CROSSROADS OF ACTIVITY

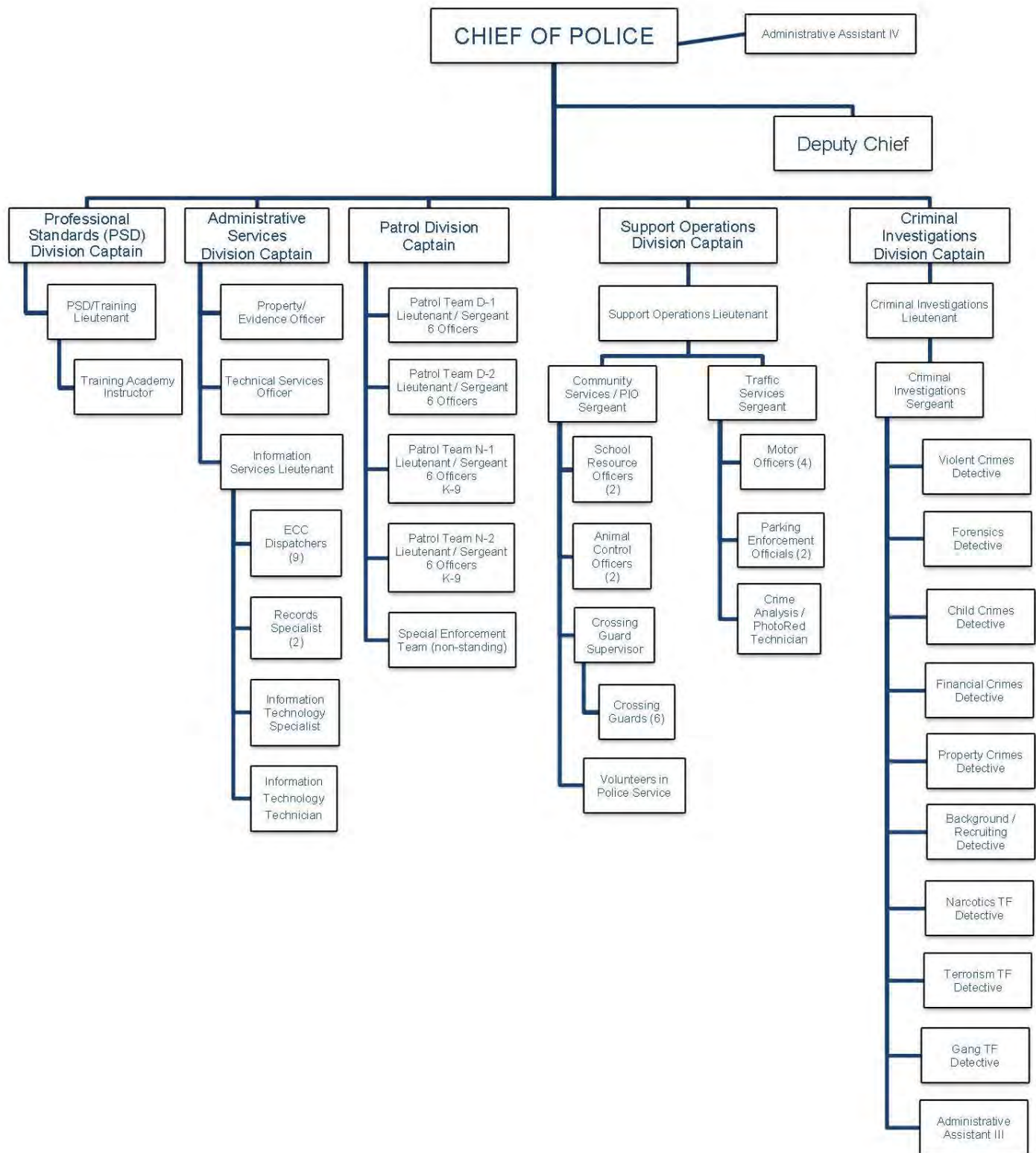


With its strategic location in the midst of growing Northern Virginia and the surrounding National Capital region, the City of Fairfax contains a diversified mix of office-based, retail and service businesses along with more than four dozen residential communities. A major asset to the City is its adjacency to continually expanding George Mason University, whose employees and students are significant contributors to the liveliness and diversity of the community and which offers convenient educational and cultural opportunities to City residents. This combination of features and an effective municipal government earned the City a designation from Forbes Magazine as one of the three best places to live in America in 2009. While it recognizes and cherishes its historic past, the City of Fairfax actively embraces the present and aggressively plans for the future.

As a commercial hub and intersection of several significant roadways, the City of Fairfax attracts thousands of residents and employees from beyond its borders who pass through or stop in the City on a daily basis, resulting in a substantial flow of traffic. This along with the regular demands for police services within six very active square miles presents a variety of challenges which the City of Fairfax Police Department meets on a daily basis.

CITY OF FAIRFAX POLICE DEPARTMENT ORGANIZATIONAL CHART

Effective 01/2017



THE CITY OF FAIRFAX POLICE DEPARTMENT HISTORY



The Town of Fairfax Police Department was established in 1949. It became the City of Fairfax Police Department in 1961.

The police department had four patches prior to the current patch. The first patch was a triangle with "Fairfax Town Police VA." on it. The second patch stated "Fairfax Town Police Va." with a monument and cannon reflecting those standing in front of the historic courthouse in the background. In 1961 the word town was removed from the patch when the town became a City. In 1965 the patch again was changed. It read "Fairfax City Police Virginia" with a cannon and the monument on top of City Hall. In 1980, the City of Fairfax Police Department changed the uniform shoulder patch to the current style.

In 1973 the City of Fairfax adopted the City's Coat of Arms, created by the College of Arms in London, England. The crest of the Coat of Arms has a mural crown representing a circular stone wall, which symbolizes a City. On top of the crown is a seated Griffin. The Griffin is half eagle and half lion. The Griffin represents the alliance between America and England, and recalls the founding of the Virginia colony by England. Endowed with strength, it is supposed to act as guardian of the treasures. The Lion in the shield has its feet and claws extended symbolizing the defending of a City. The colors of red, white and blue are those of both England and the United States.

The colonial garbed supporter represents Thomas, the sixth Lord Fairfax, for whom the City was named. The other supporter of the crest represents a Confederate soldier, Captain John Quincy Marr, who was the first combat death in the battle of Fairfax Courthouse during the Civil War. There is a marker on the courthouse lawn that reminds us of the event and of that part of history of the City of Fairfax.

The motto, "Fare Fac" was used by the Fairfax family and means "speak-do" or "say it and do it".

COMMUNITY POLICING TEAMS

The City of Fairfax Police Department has four Community Policing Teams. Each team has two leaders, a lieutenant and a sergeant, who coordinate the efforts of a team of officers. Each team is responsible for addressing crime, traffic and other quality of life issues in their assigned team area.

Citizens can locate their neighborhood on the chart below and communicate directly with the Community Policing Team leader.

Citizens are encouraged to invite Community Policing Team leaders to community meetings and other events.

Area #1	Area #2	Area #3	Area #4
Cambridge Station Country Club Hills Fairfax Oaks (Ridge Ave.) Great Oaks Layton Hall Lord Fairfax Estates Mosby Woods Mosby Woods Condominiums	Barristers Keepe Comstock Crestar Fair Oaks Fairview Farrcroft Foxcroft Halemhurst Holly Park Kirkwood Little River Hills Lyndhurst Maple Trace Old Lee Hills Orchard Knolls Picketts Reserve Ridge Crest Somerset The Boltons	Ardmore Aspen Grove Autumn Woods Breckinridge Cameron Glen Canfield Condominiums Chancery Park Chancery Square Courthouse Square Crestmont Fairfax Towne Estates Fairfax Triangle Fairfax West Condominiums Green Acres Limewood Mews Madison Mews Maple Hills Olde Fairfax Mews Providence Providence Square Royal Legacy Rustfield The Crossings Tusco Villa (Triangle) Warren Woods-Joyce Heights Windy Hill Wren's Courtyard	Assembly Cavalier Court Churchill Mews Cobddale Copperfield Square Fairchester Woods Fairfax Heights Gainsborough Court Jermantown Village Oxford Row Warren Woods Westmore

Community Policing Area Supervisors			
AREA #1	natalie.hinesley@fairfaxva.gov	703.385.7925	Lt. Natalie Hinesley
AREA #2	andrew.hawkins@fairfaxva.gov	703.385.7961	Lt. Andrew Hawkins
AREA #3	joseph.trahey@fairfaxva.gov	703.273.6356	Lt. Joseph Trahey
AREA #4	rory.castillo@fairfaxva.gov	703.385.7848	Lt. Rory Castillo
Current Community Policing Team information is maintained on the City web page.			

RECOGNITION OF OUTSTANDING ACHIEVEMENT

Each year the police department recognizes those members who have demonstrated sustained superior performance or displayed outstanding individual action. Nominations may be made by fellow employees, supervisors or citizens. Award recipients are selected by a committee comprised of non-supervisory, supervisory and command level members.

2016 Officer of the Year

PFC Benjamin Smith



In February 2016, PFC Ben Smith was assigned to investigate a theft of jewelry from a 93 year old woman who was a resident of an elderly care facility. The victim's daughter reported the theft of her mother's wedding ring and engagement band valued at \$2,500. During the investigation, it was determined that six other thefts from residents had occurred from August 2015 to January 2016. PFC Smith began looking into the backgrounds of all of the known caregivers for the victims. As a result of his investigation, it was discovered that one of the caregivers had pawned 147 items of jewelry. Upon being interviewed the suspect ultimately admitted to stealing jewelry from seven victims during her employment at the elder care facility. She was subsequently charged with six felony counts of grand larceny. PFC Smith is recognized for his diligent police work which brought justice to several elderly victims who had trusted in their caregiver.

2016 Dispatcher of the Year

Dispatcher Cynthia Tetterton



Dispatcher Cynthia Tetterton is recognized for her role in several notable incidents during 2016. These incidents include the recovery of a stolen automobile, the apprehension of a suspect wanted for strangulation and domestic assault, a stabbing incident, and a fatal traffic accident which resulted in the death of one driver and serious injury to a second party. Dispatcher Tetterton also serves as a Field Training Officer for newly hired dispatchers.

2016 DISTINGUISHED ACTION AWARDS

MPO Robert Mignon



In October 2016, an unknown suspect burglarized the Giant grocery store located on Fairfax Boulevard near Jermantown Road. Shortly after the burglary was discovered at Giant, windows had been broken at Sidney Lanier Middle School and Providence Elementary School, both located on Jermantown Road. Surveillance footage from each location showed the same suspect to be present. On the following day about 3 AM, MPO Robert Mignon proactively began checking the schools with his K-9 partner, Loki. After ensuring that the schools were secure, MPO Mignon was driving his cruiser on Jermantown Road and observed a male subject walking alongside the road who matched the suspect in the surveillance footages. MPO Mignon decided to stop and speak with the subject who subsequently admitted to being the person involved in the crimes from the previous night. As a result of MPO Mignon's proactive police work and successful interview, the suspect was charged with burglary and three counts of felony destruction of property.

PFC Jay Tolan



In May 2016, officers were dispatched to the area of Fairfax Boulevard and Pickett Road to assist rescue personnel with a man lying in the roadway. When officers arrived, the man was standing up on the sidewalk. Due to his behavior, it was immediately noticed that the man appeared to be under the influence of some type of narcotic. He soon became extremely agitated and aggressive and began screaming at the officers. PFC Jay Tolan, being trained in Crisis Intervention, took it upon himself to handle all of the communication with the man. PFC Tolan was able to communicate in a calm and patient demeanor until the man began to finally listen to his verbal instructions. The man eventually agreed to be transported to the hospital. As a result of PFC Tolan's professional and mature handling of this call, no officers, medics, nor the subject himself were injured during this encounter.

2016 DISTINGUISHED ACTION AWARDS

PFC Michael Hall



In February 2016, PFC Michael Hall was dispatched to Layton Hall Drive to conduct a welfare check on a resident in one of the apartments. Dispatch had received a call from the man's friend stating that they had not seen or heard from him in over a week. PFC Hall made several attempts at knocking, but was unsuccessful at reaching anyone inside the apartment. Rather than leave the residence, PFC Hall began to speak with neighbors, who also confirmed that they had not seen or heard from the individual in several days. PFC Hall was able to determine that the man was a member of the FACETS program. PFC Hall then responded to the FACETS office and requested that a case manager assist him with entering the apartment, due to the fact that they are on the lease and possessed a key. Upon entering the apartment, it was discovered that the tenant was deceased. PFC Hall demonstrated a commitment to duty in investigating this matter and was able to make proper notifications to the family members and friends of the individual.

PFC Kevin Bartechko



In February 2016, PFC Kevin Bartechko was driving on Main Street within the City of Fairfax on his way to the police station to begin his midnight shift. While passing the 10800 block of Main Street, PFC Bartechko noticed a man standing in front of a business who matched the description of a wanted person from the City of Alexandria. The Alexandria Police had recently sent out a bulletin requesting assistance in identifying a suspect believed to be involved in a gang-related homicide. PFC Bartechko immediately called the department's gang detective, who confirmed the subject's identity with a photograph. PFC Bartechko then contacted dispatch in order for back-up units to be sent to the area. The suspect was detained and after confirming his identity it was determined that he was wanted for first degree murder in Alexandria.

2016 DISTINGUISHED ACTION AWARDS

OFC Joseph Cockerham



In September 2016, a victim reported that her husband had assaulted her and her juvenile son. As a result of an investigation by the Patrol Division, warrants were obtained for the suspect for two counts of domestic assault and one count of felony strangulation. Several days later, Officer Joseph Cockerham was on duty and made aware of the outstanding warrants. Officer Cockerham began checking local motel and hotel parking lots for the suspect's vehicle. While checking a motel parking lot in the 9700 block of Fairfax Boulevard, Officer Cockerham located that vehicle. Officer Cockerham made contact with the front desk clerk, who confirmed that the wanted person had rented the room the previous night. Officer Cockerham requested that additional units respond to the motel to assist him with making contact with the subject. A plan was established to conduct a ruse in order to get the subject to peacefully exit the motel room. After a phone call was made to the suspect's room, he voluntarily came out of the room and was taken into custody without incident and served with two misdemeanor warrants and one felony warrant.

PFC Bryan Nelson and OFC Brian Crump



In January 2016, dispatch received a 911 call reporting a robbery that had just occurred in the parking lot of Fairfax High School. The victim reported that she and her daughter arrived at Fairfax High School to purchase a purse from an unknown subject after seeing an advertisement online. When they approached the male subject, he displayed a handgun and demanded that they give him the money that they planned to use to buy the purse. The suspect then fled on foot into the Great Oaks subdivision. Officers arrived on scene in less than one minute after the call had been dispatched. While checking the immediate area, PFC

Bryan Nelson and Officer Brian Crump observed a subject matching the description of the robbery suspect walking on Fairfax Boulevard. When the suspect noticed their patrol vehicles he immediately took off running through the woods. PFC Nelson and Officer Crump initiated a foot pursuit and were able to catch up to the suspect and take him into custody. The victims later positively identified the suspect as the person who had robbed them and displayed the handgun. The handgun was later determined to be a BB gun. The suspect was arrested for robbery.

2016 DISTINGUISHED SERVICE AWARDS

Deputy Chief of Police Kenneth Caldwell



Major Kenneth Caldwell has more than 23 years of service with the City of Fairfax Police Department. Major Caldwell began his career as a patrol officer in 1993. While in patrol, he also served on the Emergency Services Team, Bike Team, Motor Squad and Honor Guard. Major Caldwell later earned promotions to the ranks of sergeant, lieutenant, captain and major. As a commander, Major Caldwell has served in the Professional Standards Division, Patrol Division and Criminal Investigations Division. Major Caldwell currently serves as the Deputy Chief of Police and oversees the department's budget process. Major Caldwell played an integral role in securing the grant which led to the implementation of the department's current body worn camera program.

Detective Chris Gil



Detective Chris Gil has more than 23 years of service with the City of Fairfax Police Department. Detective Gil began his career as a patrol officer in 1993. While in patrol, Detective Gil was a Field Training Officer, a member of the Emergency Services Team and Honor Guard. Detective Gil also served as the School Resource Officer at Sidney Lanier Middle School. Detective Gil eventually obtained a detective position in the Criminal Investigations Division as the Child Crimes detective. Detective Gil currently serves as the department's Financial Crimes detective.

2016 DISTINGUISHED SERVICE AWARDS

Animal Control Officer Joyce Holden



ACO Joyce Holden has served as an Animal Control Officer for the City of Fairfax Police Department for over 20 years. ACO Holden began her career in 1996. Throughout her years with the department, ACO Holden has trained several other newly hired Animal Control Officers and assisted in revamping the training manual. ACO Holden has an extensive knowledge concerning animal statutes to include City ordinances and State codes. ACO Holden plays a critical role in advertising and hosting the City's pet adoption events. In addition to her roles as an Animal Control Officer, ACO Holden happily takes on additional assignments such as helping with school crossings and working in the department's dispatch center as needed.

Crossing Guard Ann Dowdle



Mrs. Ann Dowdle has served as a School Crossing Guard for the City of Fairfax Police Department for more than 26 years. Mrs. Dowdle has been a valuable and reliable member of the crossing guard team since May 1990 and has contributed to the continued safety of countless students walking to and from school.

CITIZEN COMPLAINT AND USE OF FORCE DATA

In 2016, as in many previous years, the employees of the City of Fairfax Police Department received substantially more commendations than complaints from the citizens to whom they provided service. The department received 55 formal commendations and 18 citizen complaints.

All complaints the Police Department receives regarding its employees are thoroughly investigated by the agency. Of the 18 complaints received from citizens in 2016, six were determined to be sustained. Five complaints were resolved after initial inquiries revealed there was no reasonable suspicion of employee misconduct. In seven cases, the officer was exonerated of wrongdoing.

In addition to investigating complaints received from citizens, the department self-initiated 25 investigations related to employee conduct in 2016, a decrease from the 26 self-initiated cases investigated in 2015. Two of the 2016 investigations involved motor vehicle accident investigations where department members clearly were not at fault. Three at-fault accidents were investigated and corrective action was taken. Ten of the 43 cases involved use of force investigations, which the department initiates any time a police weapon is used or a person being taken into custody is injured. **Of the 10 use of force investigations, there were no sustained findings of excessive or improper use of force.** One investigation was self-initiated by a supervisor who found no evidence of employee misconduct. The remaining nine internal cases resulted from efforts taken by supervisors to address misconduct, hold employees accountable for their actions or correct employee performance. All of these investigations resulted in disciplinary action against the employee.

The department received a total of 14,577 calls for service in 2016. This total does not include the number of concerns that supervisors received by email, telephone or personal contact. Officers conducted 8,167 traffic stops, issued 9,846 summonses, gave over 2,306 warnings, worked 1,469 traffic accidents and made 1,040 criminal arrests. The total number of recorded police/citizen contacts during the year was 22,744. The 2016 ratio of citizen/police contacts to the number of citizen complaints received was one complaint for every 1,264 contacts. This number does not include the countless interactions that officers had with the public during routine contacts which were not documented.

In the 734 in-custody arrests made in 2016, there were 42 cases where suspects resisted arrest and officers applied physical control techniques. Ten suspects sustained minor injuries and six officers received injuries during arrests. Of the persons arrested in 2016, 347 people were found to be under the influence of drugs or alcohol at the time of the arrest.

A citizen complaint/concern/commendation form can be completed on-line in the Police Department section of the City of Fairfax web site (www.fairfaxva.gov/police). Commendations are always graciously accepted. Citizens also may make complaints, concerns or commendations in person at Police Headquarters, 3730 Old Lee Highway, or by telephone to (703) 385-7900.

2016 SURVEY SHOWS CONTINUED CITIZEN APPROVAL

The City of Fairfax Police Department continues to use citizen surveys as a way to ensure quality services are being provided to the community. The surveys gather important information regarding the public's satisfaction with the overall performance of the agency and the competency of individual employees. The surveys also provide qualitative measures regarding citizen perceptions of employee attitudes and behaviors at the time that police services were rendered. The annual survey provides citizens with the opportunity to express their concerns regarding safety and security within the City of Fairfax and offer recommendations and suggestions for improvement. It also allows citizens to assist in the department's strategic planning process by making suggestions that might improve the quality of life in the community.

The results of the 55 surveys returned of the 199 mailed out in 2016 were largely positive. Typical examples of positive feedback from contacts with officers included: "Extremely impressed with officer's ability to address the issue"; "Very polite, courteous, provided full attention"; "I am so grateful and pleased with your services".

Several suggestions offered by citizens who completed the survey were to increase patrol efforts at pedestrian crosswalks, increase neighborhood patrols and "blocking the box" enforcement.

The results of the survey are shared with all members of the department. The objective of sharing citizen input is to remind both the management team and officers of the importance of maintaining high levels of service and the continued goal of improving police services.

The City of Fairfax Police Department handled 48 Community Policing Projects during the course of 2016. These Community Policing Projects are generated in response to citizen concerns regarding criminal or traffic issues in their neighborhoods. These projects resulted in 147 summonses or arrests in reference to violations of the law.

3RD ANNUAL KIDS SAFETY SATURDAY: OCTOBER 14, 2016



Chief Pardiny speaks with a young bicyclist about bicycle safety

The City of Fairfax Police Department hosted its annual Kids Safety Saturday, October 14, 2016, from 10 AM to 2PM. The safety day included a bicycle cone safety course, a moon bounce, and a child safety seat installation and inspection performed by the Fairfax County Sheriff's Office.

Throughout the event, officers conducted safety inspections on the childrens' bicycles and performed routine maintenance to ensure that their bicycles were functioning properly.



Officers Lawlor and Lasowitz take a picture with a young bicyclist who just received a new helmet

Our Volunteers in Police Service (VIPS) worked diligently throughout the day providing families with Woody's Ice Cream, Rita's Italian Ice and other refreshments. Free bicycle helmets were given out to children in need of new safety equipment. A total of 75 "goodie bags" were provided to children containing coloring books, pencils, reflective wear, and skateboarding and pedestrian safety awareness pamphlets. Over 50 people signed a pledge not to text and drive at the event.

2ND ANNUAL COPS AND KIDS DAY: JULY 2016

Cops and Kids Day is focused on building stronger relationships between police officers and families within the community. The program helps children to better understand the many services the police department offers the community by observing demonstrations conducted by the Criminal Investigations Division, Emergency Services Team, K-9 Unit, Motorcycle Officers, Bicycle Officers and Animal Control Officers.



K-9 Officer Mignon and his partner "Loki" demonstrate the functions of a K-9 Officer

Throughout these lessons, children are encouraged to ask questions and even participate in several of the demonstrations.



Detectives Bruce and Leightley demonstrate proper fingerprinting techniques and explain the relevance of fingerprinting to evidence collection



Animal Control Officer Carroll shows the kids equipment used for safely handling wild animals



POLICE • COMMUNITY PARTNERSHIPS

2016 National Night Out

The City of Fairfax Police Department further enhanced a culture of community engagement by participating with other agencies in National Night Out on August 2, 2016.

2016 Santa Ride



Motor Officers Rutter, Brabble, Crump and Litz purchase gifts for the 2016 Santa Ride



Motor Officers Litz, Brabble, Crump and Rutter pose with school children from Daniels Run Elementary on their way to the 2016 Santa Ride, an event that donates gifts to various hospitals

Toy Donation to Main Street Childhood Development Center



Chief Pardiny helps Santa pass out holiday gifts to children at the center



Chief Pardiny poses with children at the center after they passed out gifts

Trick or Treat with a Cop



Officers Cravalho, Knowler and Animal Control Officer Carroll pass out candy to neighborhood children for Halloween at the City of Fairfax Police Headquarters

Thanksgiving 2016



Officer Lasowitz stands with a citizen after organizing a “shop with a cop” to help her family in need during the Thanksgiving holiday

HALLOWEEN “TWEET-ALONG” WITH PATROL



The City of Fairfax Police Department conducted its second “Tweet-Along” on Halloween night. The Tweet-Along took place on Thursday, October 31, 2016 from 5 pm to 11 pm. Multiple agencies throughout Northern Virginia participated in this event.

The purpose of a “Tweet-Along” is to provide the community with insight into a routine shift for a police officer. The tweets inform residents of the types of situations that patrol officers face throughout their shift. The department’s Public Information Officer accompanied officers to their calls for service and “Tweeted” a description of each incident. The tweets captured patrol’s roll call and other proactive police work that occurred throughout an officer’s shift.



Sergeants Rodgers (Right) and Sutherland (Left) pose with neighborhood children and their parents on Halloween night as they are trick or treating

CYCLISTS AGE 14 YEARS AND YOUNGER REQUIRED TO WEAR PROTECTIVE HELMETS



The City of Fairfax has adopted a new City law (Code Section 98-23) requiring:

“Children age 14 and younger to wear protective helmets when riding or being carried on a bicycle or an electric power-assisted bicycle on highways, sidewalks, and public bicycle paths in the City.”

The new City law requires that protective helmets meet the Consumer Product Safety Commission Standard. **The purpose of this new law is to help protect children against injuries as a result of bicycling accidents.**



The City of Fairfax Police Department has purchased bicycle helmets to provide to children in need. All helmets meet the required safety standards and are given out by patrol officers on an as-needed basis

Police Department Joins Program To Assist Youthful Offenders

In 2016 the City of Fairfax Police Department became a participating agency in the Alternative Accountability Program (AAP), formerly the Restorative Justice Program launched in 2014. Initiated by Fairfax County Public Schools in 2004 the program gained momentum as it helped youths and community members address select criminal offenses without creating a criminal record for the youthful offender.

Collaborating in the program in addition to the City Police Department are the Fairfax County Police Department, Fairfax County Public Schools, Fairfax County Juvenile and Domestic Relations District Court, Northern Virginia Mediation Service and Fairfax County Neighborhood and Community Services. Through the use of the successfully proven approach of conferencing, the program's goals are to: reduce the number of youths who are court-involved and have criminal records; hold youths accountable for their actions without exposing them to the risk factors associated with having a criminal record; create appropriate incident-specific responses for each case; provide support for victims to participate in how their harm is addressed. With the objective of reducing recurrence of criminal acts by youths, the participating agencies collaborate in order to identify eligible youths, provide services and share information. City of Fairfax Police officers may make referrals of youthful offenders to be considered for inclusion in the program.

To qualify for the program, the offender must be from 12 to 17 years of age. The alleged offense cannot be violent, drug or alcohol related, and the offender cannot have had any prior contacts with police or the court system. Most of the cases referred to AAP involve larcenies, disorderly acts and trespassing.

Once accepted for the AAP, the young offenders, their parents, the victim, the police officer and AAP facilitators meet for a conference. Emphasis is placed on the offender accepting responsibility for his/her actions and presenting an explanation for the behavior. Victims are encouraged share how the incident impacted them and ask questions of the offender. Emphasis is placed on making amends for the harm caused, and the youth is required to perform community service and/or pay restitution.

"This program provides a positive and constructive interaction with the criminal justice program for both the young people and the community members involved," said Chief Carl Pardiny. "It is an excellent example of the benefits derived from collaboration and cooperation among different agencies."

POLICE OFFICERS NOW EQUIPPED WITH BODY-WORN CAMERAS



In December of 2016 the City of Fairfax Police Department implemented a program to equip many of its officers with body-worn cameras, becoming one of the first law enforcement agencies in the region to do so. The cameras have been provided to all 38 patrol and motor squad officers. It is anticipated that they will have a number of beneficial applications.

Officers are able to review video from their assigned cases before completing reports or testifying in court. The video can assist in some criminal prosecutions. Additionally, reviewing the videos is a useful tool for officers to use in assessing the effectiveness of their service delivery and tactical performance.

Use of the body-worn cameras provides video which enables the department to conduct more thorough investigations of citizen complaints, prisoner injuries and use of force incidents. The combined audio and video record provides an accurate portrayal of officer interactions as a valuable supplement to interviews and other sources of information regarding such incidents. The body-worn cameras are less expensive and provide more extensive coverage of events than the mobile in-car systems which have been used in recent years.

The digital video recordings will be retained by the department in accordance with the records retention schedule promulgated by the Library of Virginia. Police officers will store video from their cameras on a cloud-based server. Officers will have read-only access to the videos. Public release of any videos will be in accordance with the provisions of the Virginia Freedom of Information Act, which includes provisions for the protection of the identities of victims and witnesses.

Activation of the program, which was approved by the City Council, followed extensive work by the police department to evaluate equipment, develop procedural directives for use of the cameras, and provide training to personnel. In addition to an appropriation in the City budget, the program received a \$29,000 matching grant for the Federal Bureau of Justice Assistance.

"This judicious application of cost-effective technology will benefit both our officers and the citizens we serve," said Chief Carl Pardiny. "I am extremely pleased at the highly affirmative reaction of our officers to this program."



DEPARTMENT ESTABLISHES PEER SUPPORT TEAM

As an additional support for its members the police department established a Peer Support Team in 2016. The purpose of this program is to provide the essential support needed by members of the police department during stressful times. The team operates under strict confidentiality terms and provides a safe environment for department members to discuss any personal or professional struggles that they might be encountering, particularly with regards to critical incidents occurring in either their personal or professional lives.

Team members were nominated and chosen by their peers within the police department. The team consists of ten members and one clinician.

The team was trained by a professional consultant through the Virginia Peer Support Association. The Peer Support Team also will be collaborating with agencies in surrounding jurisdictions and supplementing their peer support teams if the need arises.

“We feel this is an important resource that we can make available to the members of our department and their families,” said Chief Carl R. Pardiny, “This type of program, which affords members of the department the opportunity to help other members, is being used successfully by many law enforcement and other public safety agencies.”

CITY OF FAIRFAX POLICE TARGETED DISTRACTED DRIVING IN OCTOBER



“Avoid Distraction! Keep Your Eyes on the Action” is advice the City of Fairfax Police Department gave to motorists during its directed enforcement campaign targeting distracted driving offenses during the month of October 2016.

“Of course, we’re asking—and expecting—drivers year-round to avoid engaging in any activity which diminishes their ability to give full time and attention

to operating their vehicle,” said Police Chief Carl R. Pardiny in announcing plans for the enforcement effort. “Rather than directing their eyes to a cell phone or other device, drivers should always be looking where the action is – the entire surrounding area both on and off the road. In addition to other vehicles, that action includes bicyclists, pedestrians, animals, traffic signs and signals and construction activities”.

Officers specifically enforced the Virginia state code prohibition on texting while driving and the City of Fairfax code requiring vehicle operators to give full time and attention to operating their vehicle. In addition, officers also enforced other traffic violations which frequently resulted from distracted driving such as failing to obey red lights and stop signs, improper lane changes, and not obeying speed limits.

Distracted driving has become a significant cause of traffic crashes, including many resulting in injury or death. Distracted driving is engaging in any activity which diverts the operator’s attention away from the primary task of driving to include texting, cell phone use, eating and drinking, conversing with passengers, grooming, reading, watching a video or adjusting a radio or other device.

“Engaging in any one of these distractions endangers the driver, passengers, and the safety of our roadways and community,” Chief Pardiny said. “We hope that by calling attention to the problem of distracted driving through education and enforcement that we will experience a noticeable reduction of distracted driving within the City of Fairfax.”

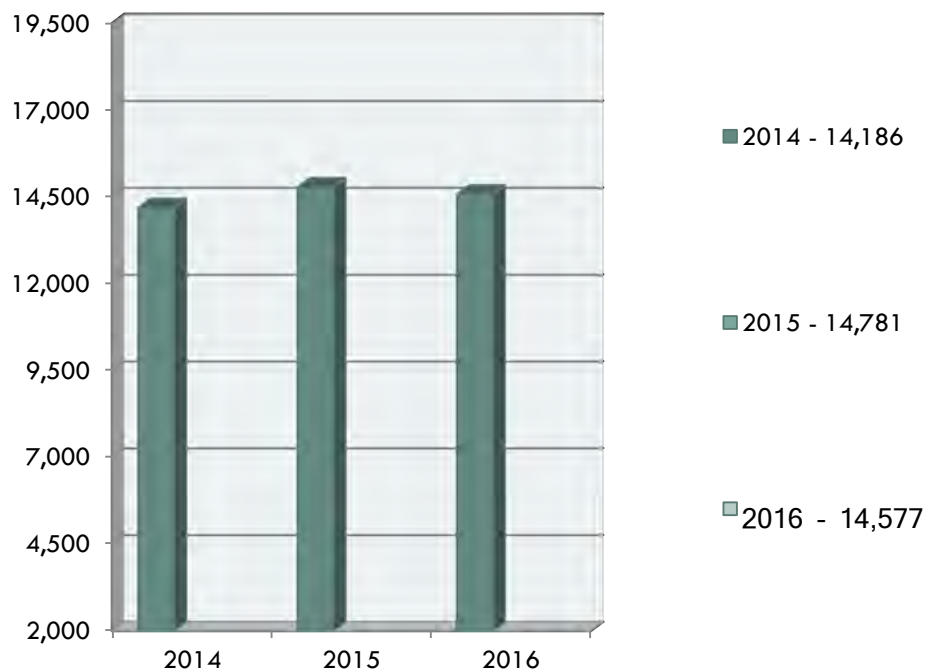
Using education and enforcement to highlight the dangers of distracted driving, the City of Fairfax Police Department issued 94 summonses for distracted driving and initiated 721 pledge forms being signed by members of the community refrain from texting and driving.

CALLS FOR POLICE SERVICE: 2014-2016



Calls for police service decreased by 204 calls in 2016. The number of calls received reflected a 1.4 percent decrease from 2015. These numbers do not include the number of emails, telephone calls, or walk-in complaints that were received by supervisors.

As part of its community policing philosophy, the department strives toward efficient community policing and encourages the community to call the police about any suspicious activity.



CRIMES BY TYPE

Selected Part 1 Index Crimes

	2014	2015	2016
Murder	0	0	0
Rape	2	7	6
Robbery	8	15	7
Aggravated Assault	9	11	15
Burglary	27	34	31
Larceny	416	402	388
Motor Vehicle Theft	18	20	19
Total	480	489	466

Other Offenses

	2014	2015	2016
Vandalism	127	158	151
Hate Crime	0	1	0
Hate Incident	0	0	0
Trespassing	42	44	50

Disclaimer: These statistics are compiled and categorized using standards set by the FBI Uniform Crime Reporting (UCR) program and represent the most updated information at the time this report was published.

INDEX CRIME CLEARANCES

Selected Part 1 Index Crime Clearances

	2014	2015	2016	2015 National Clearance Rate*
Murder	N/A	N/A	N/A	61.5%
Rape	50.0%	85.7%	50.0%	37.8%
Robbery	50.0%	40.0%	57.1%	29.3%
Aggravated Assault	66.7%	54.6%	80.0%	54.0%
Burglary	29.6%	32.4%	29.0%	12.9%
Larceny	23.1%	25.9%	26.6%	21.9%
Motor Vehicle Theft	27.8%	35.0%	42.1%	13.1%

*These are National Clearance rates reported by the FBI's Uniform Crime Reporting program

Criminal Investigations Division

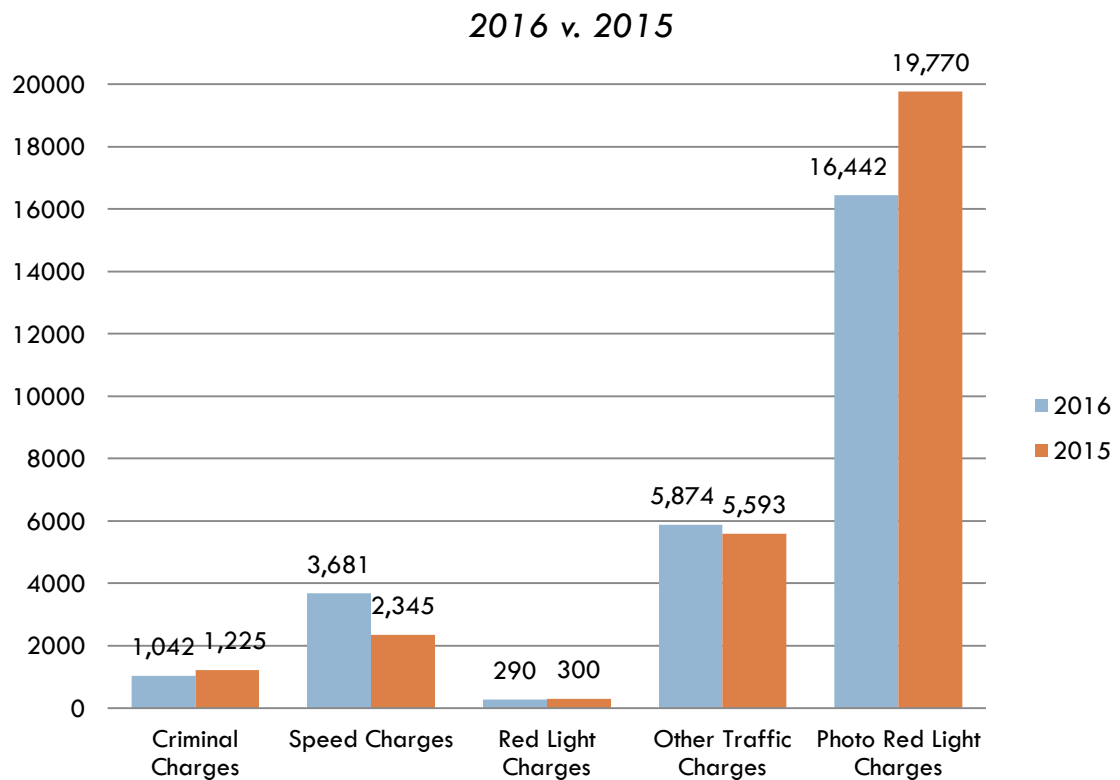
The Criminal Investigations Division investigates a large number of Part I index crimes and also investigates a number of Part II index crimes such as forgery, fraud, identity theft, embezzlement, vice offenses, and offenses against family and children.

Criminal Investigations Division Clearance Rate of Assigned Cases

	2014	2015	2016
No. of cases assigned	234	201	209
No. of cases cleared	175	159	164
Pct. of cases cleared	74.8%	79.1%	78.5%

POLICE ENFORCEMENT

The primary responsibilities of the Patrol Division and Support Operations Division are to respond to reported criminal activities, conduct motor vehicle accident investigations and maintain consistent enforcement of traffic and criminal laws. These enforcement activities help to maintain and promote highway safety for motorists and pedestrians alike and also serve to maintain the City's excellent quality of life for its residents and its business community.



Arrests	2014	2015	2016	% Change
Criminal	1,326	1,225	1,402	+14.4%
Speeding	2,939	2,345	3,681	+57.0%
Red Light	443	300	290	-3.3%
Other Traffic	6,882	5,593	5,874	+5.0%
Total	11,590	9,463	10,887	+15.0%
Photo Red Light	9,950	19,770	16,442	-16.8%

SAFE NEIGHBORHOODS

The Safe Neighborhoods traffic enforcement program was established in response to growing concerns about the volume of traffic and the number of traffic violations occurring in City neighborhoods. In addition to increased neighborhood enforcement, the Safe Neighborhoods program also uses the department's two Speed Watch trailers to remind motorists to observe residential speed limits. Locations are assigned from current and previous citizen concerns and officer input.

Residential Traffic Enforcement

	2014	2015	2016
Number of Locations	292	157	157
Number of Hours	341	242	263
Speeding Charges	109	236	370
Other Charges	249	171	145
Warnings	101	68	33

Deployments

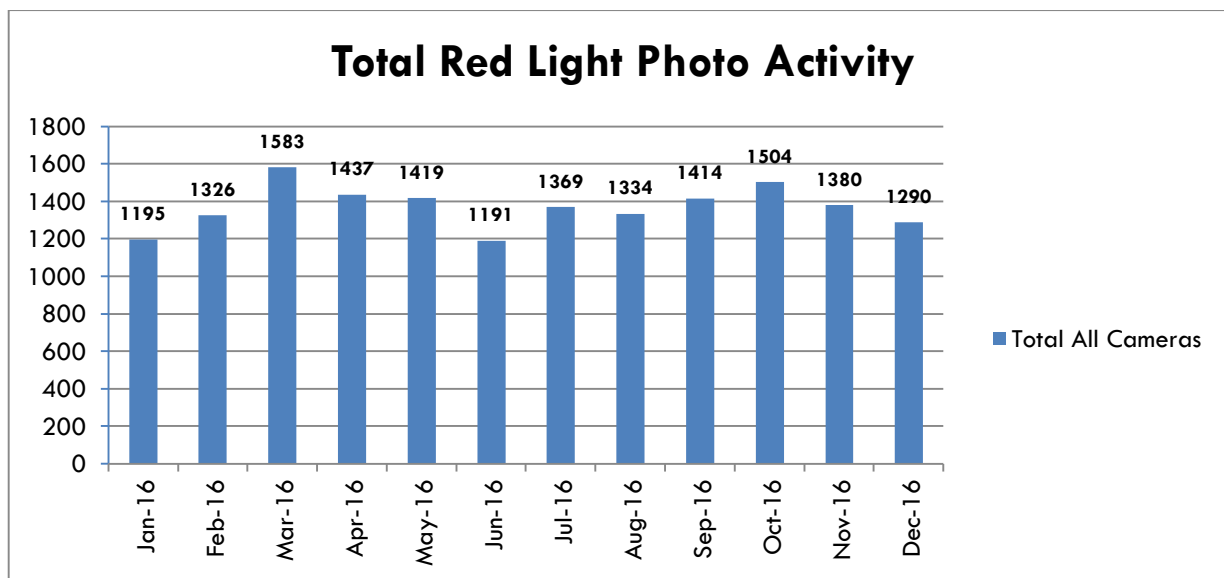
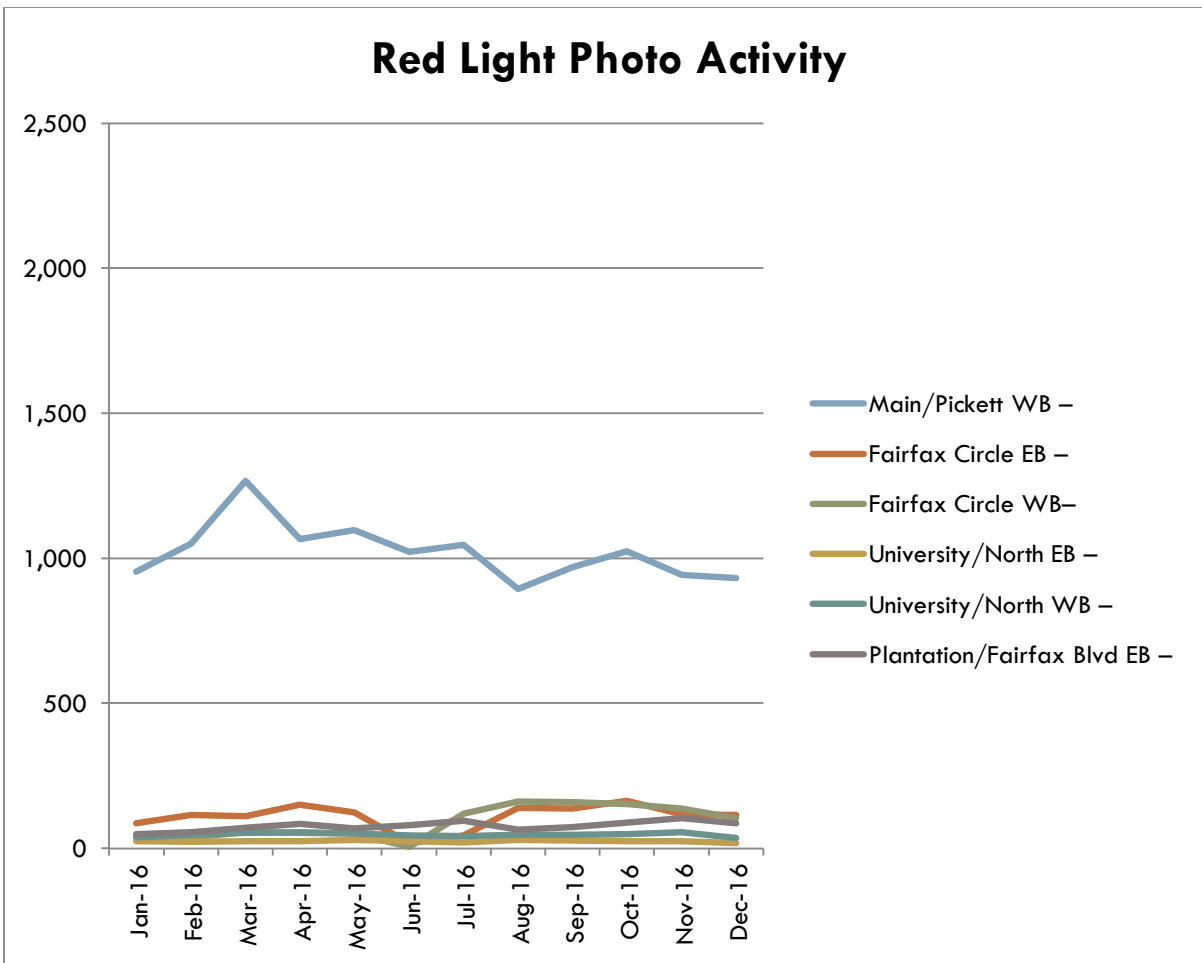
	2014	2015	2016
Speed Watch Trailers	67	54	43
Marked Decoy Vehicle	123	69	5

MOTOR VEHICLE CRASHES

TYPE	2014	2015	2016	CHANGE
Fatal Accidents	0	0	4	+4 N/A
Injury Accidents	202	166	180	+14 +8.4%
Property Damage Accidents	542	527	626	+99 +18.8%
Total Reportable Accidents	744	693	810	+117 +16.9%
Non-Reportable	707	754	659	-95 -12.6%
Total All Accidents*	1,451	1,447	1,469	+22 +1.5%
Hit & Run	151	157	174	+17 +10.8%
Accident Charges	482	444	451	+7 +1.6%
*Includes Reportable, Non-Reportable and Hit & Run.				
Alcohol Related Accidents	37	31	23	-8 -25.8%
DUI Charges	111	83	64	-19 -22.9%

A non-reportable accident is defined as an accident with less than \$1,500 of combined property damage and no personal injuries. Accidents which occur on private property also are considered non-reportable.

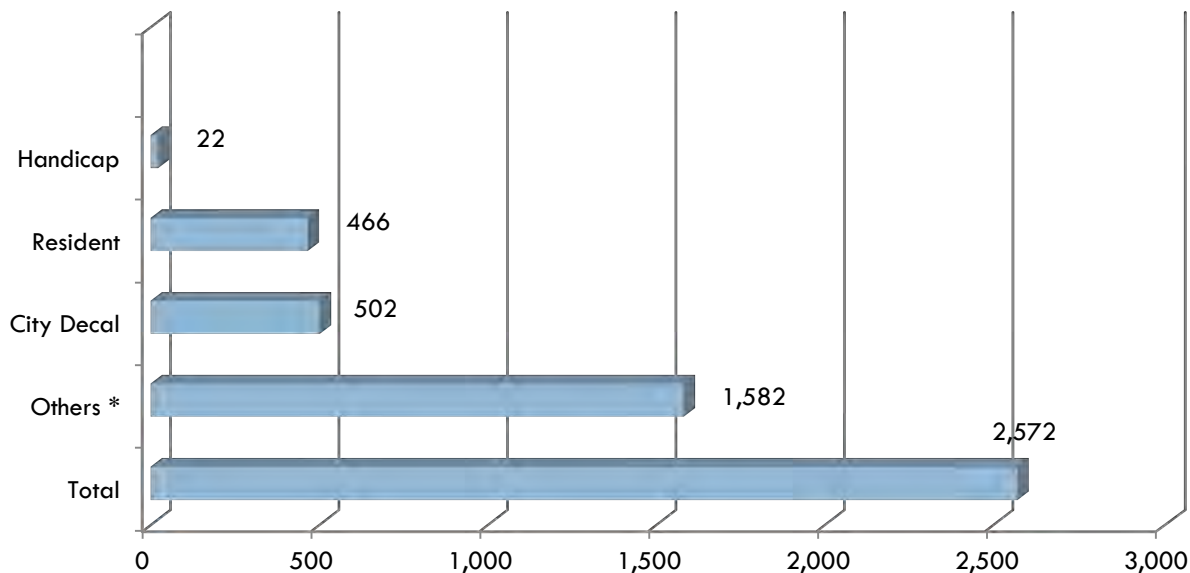
RESPECT RED PROGRAM



PARKING ENFORCEMENT ACTIVITY

The Department employed one fulltime and one part-time Parking Enforcement Official (PEO). Their responsibilities include parking enforcement and handling inoperable motor vehicle cases. In 2016, the PEOs handled 15 inoperable vehicle cases and issued a total of 2,572 parking summonses.

Types of Parking Summonses Issued - 2016



Parking Summonses Issued by Type

	2014	2015	2016
Handicap	27	15	22
Residential Permit Violations	467	455	466
City Decal	560	311	502
Others *	1,246	1,215	1,582
Total	2,300	2,076	2,572

* Others includes parking in a fire lane, parking a commercial vehicle in a residential zone, no valid state registration or inspection displayed, parking within 15 feet of a fire hydrant and all others.

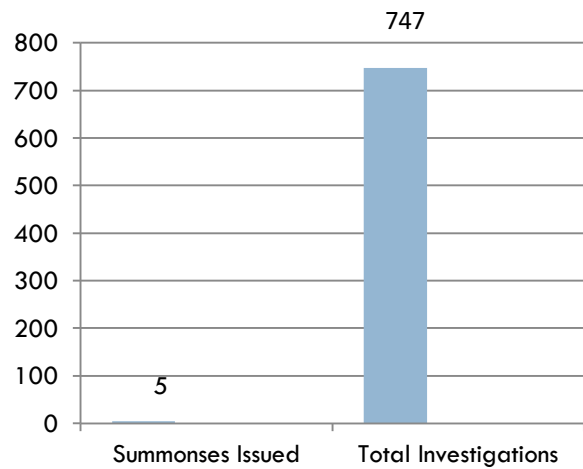
ANIMAL CONTROL ACTIVITY

The department employed two full-time Animal Control Officers to ensure public safety and the peaceful coexistence of residents, pets and wildlife. In 2016, Animal Control handled 747 cases.

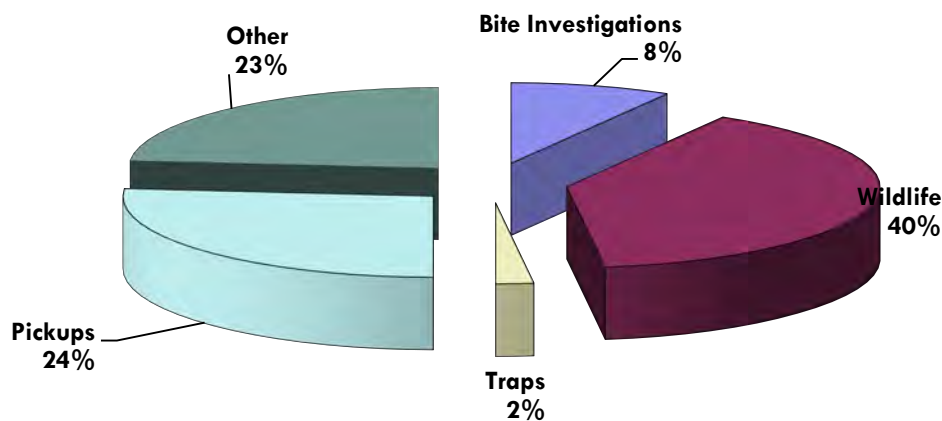
Animal Control Summary

	2014	2015	2016
Incidents			
Pickups	166	158	202
Traps	20	10	15
Wildlife	154	261	302
Bite Investigations	51	60	64
Other	303	154	179
Summons Issued	8	3	5
Total Investigations	702	643	747

Investigations and Summonses - 2016



Incidents - 2016



***For additional information concerning this report
please contact:***

**Sergeant Shawn Sutherland
Public Information Office
City of Fairfax Police Department
3730 Old Lee Highway
Fairfax, Virginia 22030
(703) 273-2889**

E-Mail: police.information@fairfaxva.gov

www.fairfaxva.gov/police



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